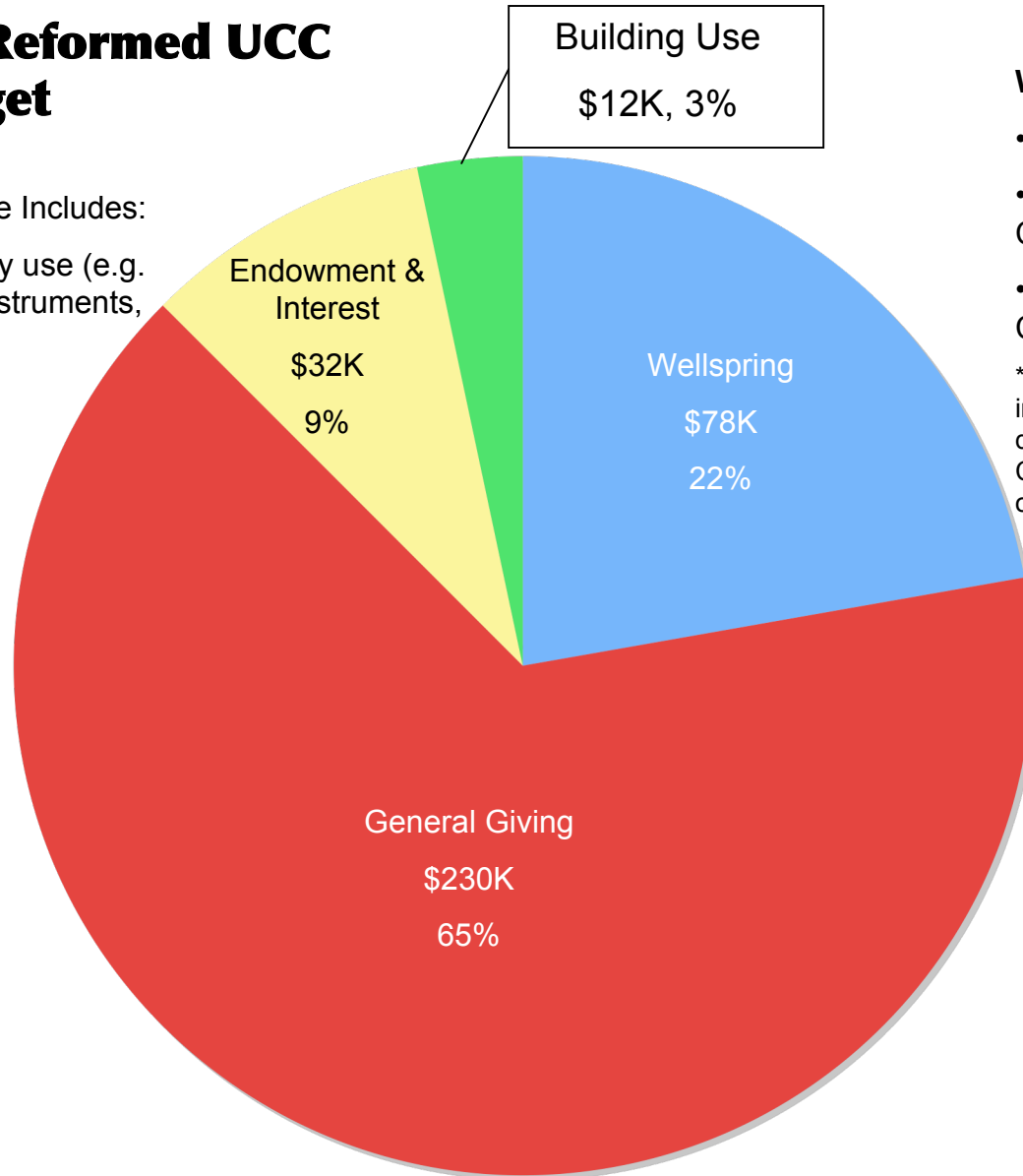


Old First Reformed UCC 2011 Budget

Building Use income Includes:

- Donations for facility use (e.g. Society of Ancient Instruments, Ken's Kabaret, etc.)
- Weddings



Wellspring income Includes:

- Work camp registrations
- Donations to Shelter & Cupboard
- Anticipated Grants for Shelter & Cupboard

* Note: Wellspring income does not include approximately \$1,100 in donations for the Food & Clothing Cupboard, as these are accounted outside the operating budget

General Giving income Includes:

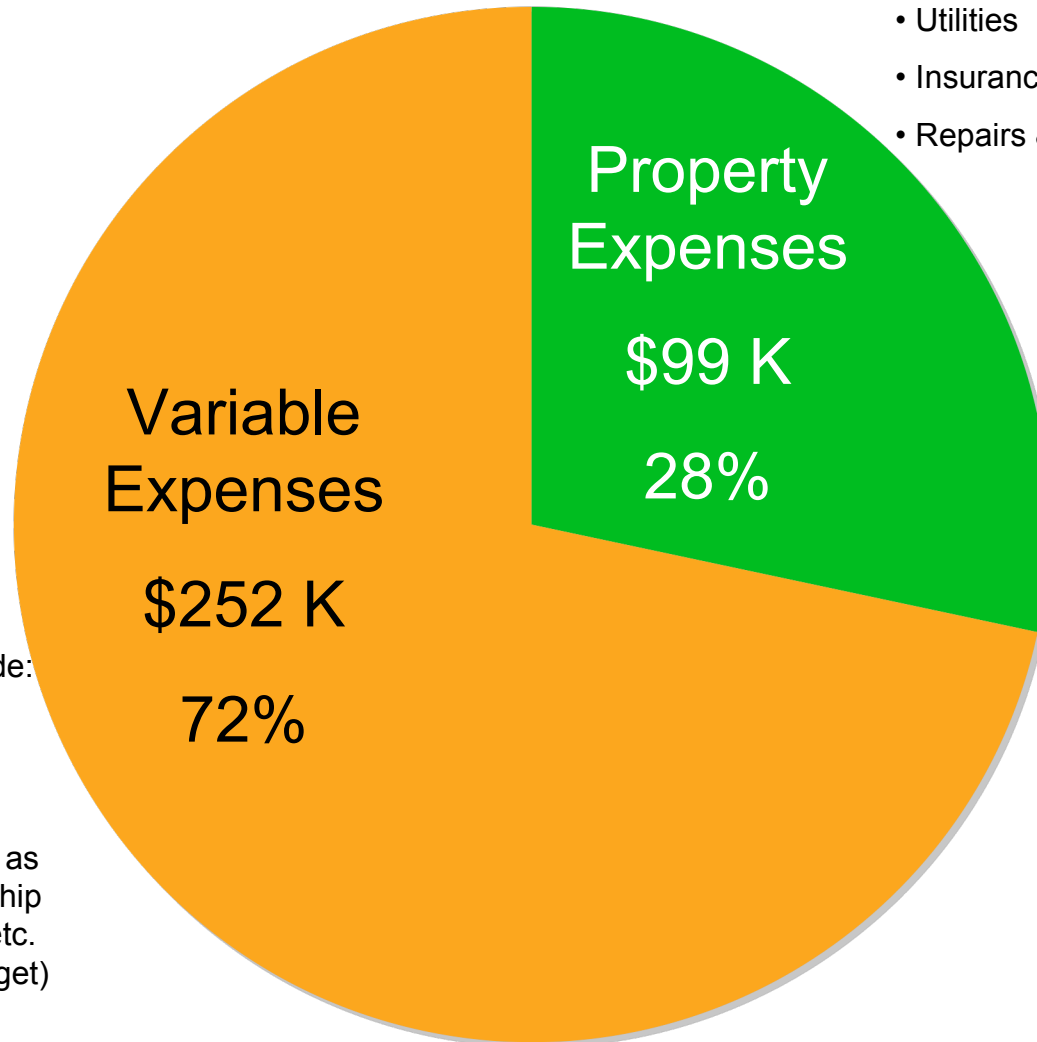
- Pledged & unpledged member contributions
- Angel gifts (restricted & otherwise)
- Special offerings (not designated to other organizations)
- Unrestricted grants

Chart 1. Income

Old First Reformed UCC 2011 Budget

Property Expenses include:

- Utilities
- Insurance
- Repairs & Maintenance



Variable Expenses include:

- Staff salaries & benefits (\$197K or 56% of total budget)
- Program expenses such as food, office supplies, worship supplies, CE curriculum, etc. (\$55K or 16% of total budget)

These expenses are further described in Chart 3.

Chart 2. All Expenses

Old First Reformed UCC 2011 Budget

Revitalization expenses are for Old First's efforts to send our message out into the world. These include:

- Publicity & communications (web site, advertising, events, etc.)
- Outreach events
- Portion of salary & benefits for pastor, office admin
- Portion of office expenses

Worship expenses Include:

- Salary & benefits for music dir and organist
- Worship supplies
- Portion of salary & benefits for pastor, office admin, custodian, sexton
- Portion of office expenses

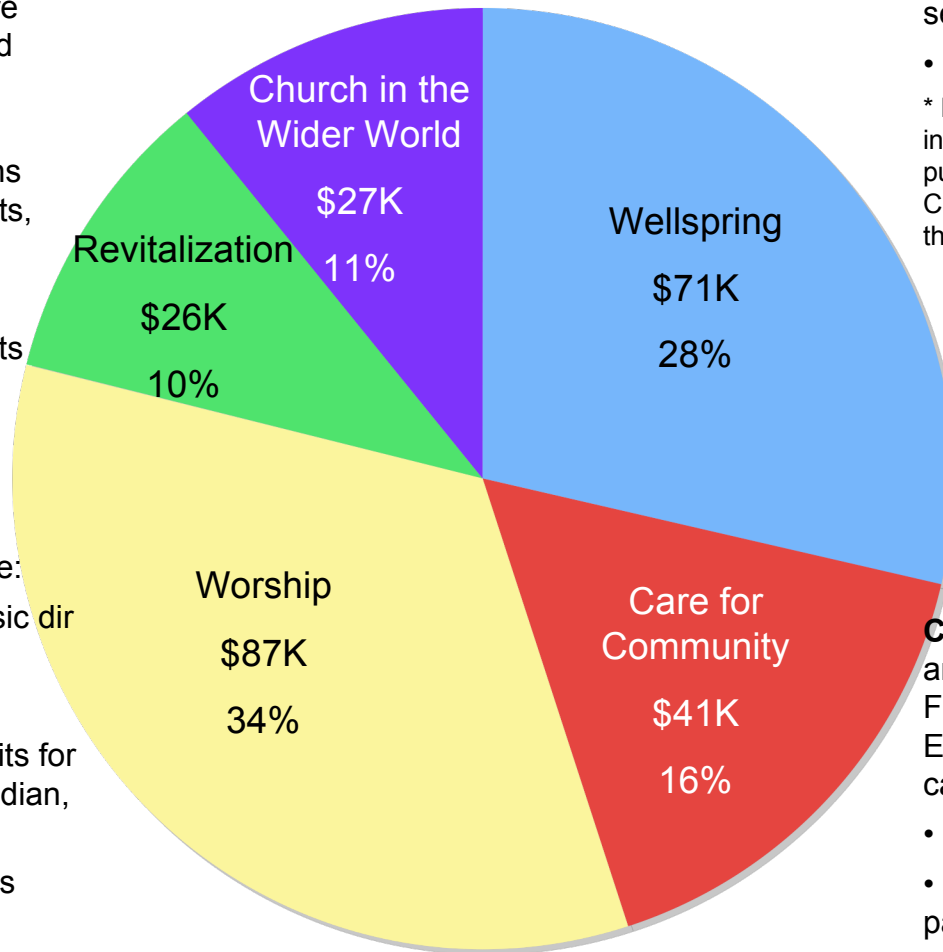
Church in Wider World expenses are for Old First's participation in wider church activities. These include:

- Our Church's Wider Mission
- History expenses
- Portion of salary & benefits for pastor

Wellspring expenses Include:

- Wellspring Coordinator salary & benefits
- Portion of salary & benefits for pastor, office admin, custodian, sexton
- Portion of office expenses

* Note: Wellspring expenses do not include approximately \$2,500 for food purchased for the Food & Clothing Cupboard, as this is accounted outside the operating budget



Care for Community expenses are for ministries that serve the Old First community such as Christian Ed, fellowship events and pastoral care. These include:

- Food, coffee and kitchen supplies
- Portion of of salary & benefits for pastor, office admin, custodian, salary & benefits
- Portion of office expenses

Chart 3. Variable Expenses