



The Challenge → The Solution

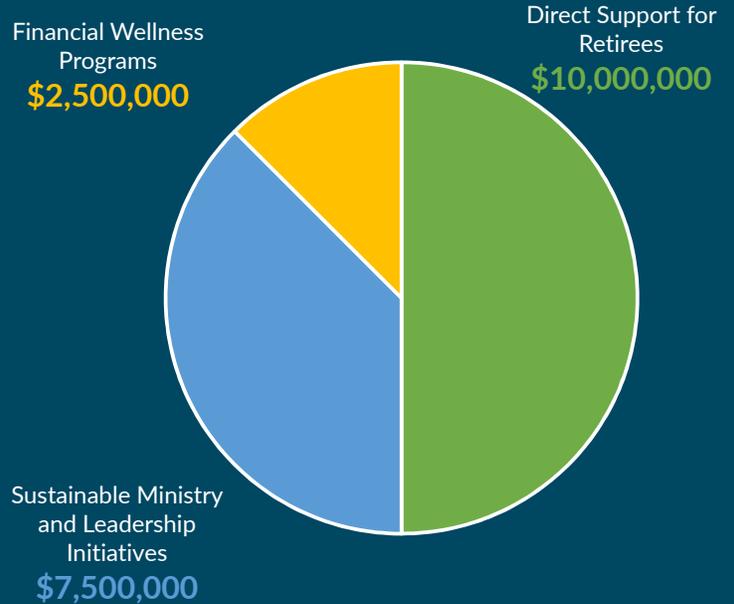
Since 1893, the United Church Board for Ministerial Assistance (UCBMA), the charitable arm of the Pension Boards–United Church of Christ, has provided direct support for retired and active authorized ministers and lay church employees in financial need, as well as leadership initiatives that promote sustainable ministry.

In 2017, UCBMA gave \$2,800,000 in direct support grants for financial assistance and invested nearly \$1,400,000 in leadership programs for ministers. Funding for grants and programs comes from Our Church’s Wider Mission (OCWM) as well as \$1,500,000 from churches and individuals through the annual Christmas Fund.

The demand for UCBMA services will increase over time as authorized ministers and lay employees face a number of challenges in the coming years.

- Need for direct support grants will increase over the next 10 years as the number of annuitants increases by 33%. In addition, changing patterns of employment will lead to less predictable and often insufficient financial resources. ↑ **33%**
- Authorized ministers today are faced with serving within the changing context of congregational life. Demand for skills, training, and tools to lead effectively is increasing in order to meet this challenge.
- Financial challenges such as student and other debt are common for many clergy creating a need for programs to elevate financial literacy and wellness among those who serve the church.
- As the need for UCBMA’s services increase, a 64% decline in OCWM funding over the past 10 years makes financial support for these critical grants and programs uncertain. ↓ **64%**

In order to meet these challenges in the most effective, timely, and sustainable manner, the Pension Boards/UCBMA is embarking on a \$20,000,000 capital funds campaign, Generations of Service: Faith and Finance in Action. The funds will address three key areas of need:



As the population of retirees grows and the needs of those who serve our church increase, the Generations of Service campaign will ensure the continuation of these vital ministries into the future.

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