

## **Pastoral Relations**

Submitted by: Susan Hutton DeAngelus

*List of the members currently serving on your ministry or leadership team:*

Dan Rothermel, Greta Stewart, Jane Styer-Acevedo, Emily Paull

*As you look at the goals you had planned for 2021, what were you able to accomplish? Please be as specific as possible.*

Working remotely, our group scheduled a check-in with the team every (8) weeks. Our primary goal was to listen to how Michael was coping and delegating his work and offering advice and insight on how to avoid his burning out.

*How has your ministry's or leadership team's work and goals shifted throughout 2021 (due to COVID or other events)?*

Our work remained the same while increasing the number of times we would gather. Unfortunately, due to each member having personal issues, the last few months and meetings were not held.

*Where is your group or ministry area stuck? Do you need help in discerning who to ask to join your group or to get more involved?*

Our group is limited in seeing how church is or isn't working, due to the protocols of COVID and not being in-person more often. It's far too easy for us all to put on our "Zoom" persona and not really know what is going on when the camera is off.

*What do you hope to accomplish in 2022?*

I believe it is important that this group continue and perhaps be updated with newer members to give the original members in the group time to reflect and step away, if our individual service has completed for now.

*What do you anticipate will be different in 2022 (because of COVID? – because of the new building project? -- because of other upcoming changes)? Do you anticipate any shifts or changes in the needs or focus for your ministry and team?*

2022 will be a rough year for Michael, between COVID-protocols continuing, construction beginning with the new building, and the continuing stress of the church renovations. All of which are in addition to the usual workload.

*What are the ways that the church can support your team in achieving your goals for the upcoming year?*

I urge each member of Old First to reflect on how best we can support Pastor Michael while he navigates these upcoming stressors (and other stressors we may not be privy to) while he attends to our collective needs.