

Nominations for Elected and Appointed Leaders

The By-Laws of Old First describe lay leadership positions to which individuals are either elected by the congregation or appointed by the Board of Elders.

Individuals in the elected positions of Elder, Treasurer, Financial Secretary, and Chairpersons of the Standing Leadership Groups for Worship and Spiritual Life, Outreach Ministries, Christian Education, Congregational Life, and Administration will serve two-year terms and may serve up to three consecutive terms. Representatives to P.O.W.E.R. and delegates to meetings of the Pennsylvania Southeast Conference (PSEC) and the Philadelphia Association are elected annually for a one-year term.

BOARD OF ELDERS

The By-Laws allow for between five and nine Elders, elected to 2-year terms, for 3 consecutive terms. At present, there are eight (8) Elders.

For 2023, the elected Elders have been:

Name	Elected	Term	Term Ending
Joanna Robinson	2022	2 nd term	2024
Pat Malley	2022	2 nd term	2024
Ibidun Awoyale	2023	2 nd term	2025
Kris Forrest	2023	2 nd term	2025
Rae Conley	2023	1 st term	2025
Dave Killian	2023	1 st term	2025
Sarah Sherr	2023	1 st term	2025
Kathy Sykes	2023	1 st term	2025

After discernment by the individuals involved and with the Elders, the following individuals are nominated for re-election to a two-year term as Elder:

Pat Malley (for *3rd term)

Joanna Robinson (for *3rd term)

If all nominated elders are re-elected, the Board of Elders for 2024 will be:

Ibidun Awoyale

Rae Conley

Kris Forrest

Dave Killian

Pat Malley *

Joanna Robinson *

Sarah Sherr

Kathy Sykes

3rd term, final term of service

STANDING LEADERSHIP GROUP (SLG) CHAIRS

SLG Chairs are elected for 2-year terms and can serve for 3 consecutive terms.

During 2023, the SLG Chairs have been:

SLG	Name	Elected	Term	Term Ending
Administration	Pamela Loughman	2023	2 nd	2025
Congregational Life	Suzanne Cole	2023	1 st	2025
Outreach Ministries	Elizabeth Walker	2023	1 st	2025
Worship & Spiritual Life	Richard Kalwaic	2023	3 rd *	2025

After discernment by the individuals and with the Board of Elders, the following individuals have agreed to continue serving their two-year term:

Administration: Pamela Loughman (2nd term)

Congregational Life: Suzanne Cole (1st term)

Christian Education:

Outreach Ministries: Elizabeth Walker (1st term)

Worship: Richard Kalwaic (3rd term*)

3rd term, final term of service

OFFICERS -- Officers are elected for 2-year terms and can serve for 3 consecutive terms.

During 2023, the Officers have been:

Position	Name	Appointed/ Elected	Year	Term	Term Ending
Treasurer	Jonathan Vogan	Elected	2023	3 rd * + 1yr	* 2024
Asst Treasurer	Blossom Gica	Appointed	2023		2025
Financial Secretary	Grant Frame	Elected	2023	1 st	2025
Asst Financial Secretary	Toni Pavolini	Appointed	2023		2025

3rd term, final term of service

After discernment with the person involved and with the Board of Elders, the following person has agreed to serve a two-year term:

Treasurer: Jane Huber (1st Term)

After discernment with the person involved and with the Board of Elders, the following person has agreed to continue serving their two-year term:

Financial Secretary: Grant Frame (1st term)

The following individuals appointed by the Elders are serving the 2nd year of their two-year term:

Assistant Treasurer: Blossom Gica

Assistant Financial Secretary: Toni Pavolini

DELEGATES -- Delegates are elected for 1-year terms and there is no term limit. During 2023, the Delegates to the following organizations have been:

POWER:

Pennsylvania Southeast Conference:

Philadelphia Association of the UCC: Bob Robinson

After discernment by the individuals involved and with the Board of Elders, the following individuals are nominated for election to a one-year term:

POWER:

Pennsylvania Southeast Conference:

Philadelphia Association of the UCC: Bob Robinson

APPOINTED DIRECTORS

The By-Laws ask that the Elders appoint the following positions. The Elders ask the Congregation at the Annual Meeting to confirm their appointments. Individuals are appointed for 2-year terms and there is no term limit. (These positions were incorrectly noted the past few years as being 1-year appointments. Upon checking the by-laws, they are for 2-years.)

During 2023, the appointed directors have been:

Position	Name	Appointed	Term Ending
Archivists	Nancy Donohue and Robert Schneider	2023	2025
Endowment Manager	Larry Waddell	2023	2025
Asst Endowment Manager			
Stewardship Director	Beth Davis	2023	2025
Community Engagement Director	Sanctuary Use Committee	2023	2025

After discernment by the individuals involved and with the Board of Elders, the following individuals are continuing to serve their two-year term appointments:

Archivists: Nancy Donohue, and Robert Schneider

Endowment Manager: Larry Waddell

Asst. Endowment Manager:

Stewardship Director: Beth Davis

Community Engagement Dir.: (temporarily being filled by Sanctuary Use Committee)

***Sanctuary Use Committee:** Bula Bhullar, Trixie Steiner-Rose, Adam Sherr, Bruce Conley, Shelley Stackhouse

*Sanctuary Use Committee is a committee called together by the Elders to determine how best to encourage the use of our Sanctuary by outside groups.
